汉石企业宗旨声明

汉石（上海）纺织品有限公司（Captain）的使命是致力于打造世界一流的服装，加快世界向可持续消费转变。我们始终努力以道德、透明和负责任的方式行事，坚决秉持商业道德、承担社会责任，并推行透明的商业行为模式。

我们深知企业的长远成功与社会、环境的繁荣息息相关。因此，汉石已将“**在商业运营中对社会和环境产生积极、重大的积极影响**”正式纳入公司法律章程。我们郑重承诺，在公司的所有重大战略与运营决策过程中，将全面、制度化地权衡员工、供应链工人、客户、当地社区以及地球环境等所有利益相关方的权益，而非单纯追求股东财务利益的最大化。

为了践行这一宗旨，汉石致力于建立完善的最高管理层监督与全员激励机制，确保可持续发展理念内嵌于企业的日常运营中。我们通过长效的利益相关方沟通机制倾听各方诉求，并在全球供应链中推行**《汉石供应链 ESG 管理政策》**。同时，我们全面转向循环经济模式，通过采用再生与可降解材料、革新绿色工艺，最大化减少资源消耗与环境负担。

汉石承诺不断坚持以可再生的方式实现发展，保护环境，促进经济、社会和环境的全面可持续。我们坚信，只有通过实现利益相关方的包容性价值与平衡发展，企业才能真正拥有更美好的未来。

董事会批准日期：2026 年 3 月 9 日

生效日期：2026 年 3 月 10 日

Shanghai Captain Industries Co., Ltd
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CAPTAIN

Captain's Corporate Purpose Statement

The mission of Shanghai Captain Industries Co., Ltd. (Captain) is "creating world-class apparel and accelerating the world's transition to sustainable consumption.". We are steadfast in our commitment to acting with ethics, transparency, and accountability, holding both ourselves and our business partners to these same rigorous standards.

We firmly believe that long-term commercial success is inextricably interwoven with the prosperity of society and the health of our planet. Consequently, Captain has formally enshrined into our corporate articles of association our commitment to **creating a material, positive impact on society and the environment through our business operations**. We solemnly pledge that in all major strategic and operational decisions, Captain will comprehensively and systematically weigh the interests of all stakeholders—including our employees, supply chain workers, customers, local communities, and the planet—rather than merely pursuing the maximization of short-term shareholder financial returns.

To translate this purpose into lasting action, Captain has established robust executive oversight and aligned organizational incentives to ensure that sustainability principles are deeply embedded within our daily operations. We actively engage with and listen to our stakeholders through structured dialogue, while rigorously implementing our **Supply Chain ESG Management Policy** across our global value chain. Simultaneously, we are fully embracing a circular economy model. By adopting recycled and biodegradable materials, and innovating green manufacturing processes, we continuously strive to minimize resource consumption and alleviate our environmental footprint.

Captain is dedicated to pursuing a regenerative path to growth, safeguarding the environment, and fostering holistic economic, social, and ecological sustainability. We are convinced that only by delivering inclusive value and balanced growth for all stakeholders can we truly secure a better, more resilient future for all.

Board of Directors Approval Date: March 9, 2026

Effective Date: March 10,2025

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